

Dispatcher Ladder & Series Description

Prepared 1/25/93

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Position Title (Working Title)	Grade	Position Description	ICS Equivalent	ICS Command Level	Required Experience and Education	Courses Required Before Hire	Courses Required After Hire	Comparable Positions
Radio Operator (Radio Operator)	7 - 8	Operates two-way radios, telephones, computers, and Fax machines. Relays messages and follows specific instructions.	RADO	NA	Desired--three months experience as a firefighter or clerk. Must be familiar with computers and two-way radios. High school graduate.	NA	D-110 I-100 Radios	Firefighter Clerk
Dispatcher (IA Dispatcher)	9 - 10	Provides either initial attack or support dispatcher services under direction of a Lead Dispatcher.	IADP	Type 5	Typically requires at least one season as a firefighter and one season as a radio operator. Fully qualified as a radio operator. 2 years college/vocational school or equivalent.	D-110 I-100 Radios	S-260 S-270 S-130 S-190 D-310	Engine Boss Office Mgr. Lookout Aerial Observer
Lead Dispatcher (Dispatcher) Asst. Center Mgr.	11 - 13	Manages all functions of an interagency fire dispatch center on a shift basis. Under general supervision of Supervisory Dispatcher.	NA	Type 4	Typically requires two seasons as a Dispatcher and one season as a Single Resource Boss. B.S. or equivalent.	S-260 S-270 S-130 S-190 D-310	Time Recorder Equip. Recorder Instructor Trng. S-230 S-390 NFMAS	Foreman Unit Fire Supervisor
Supervisory Dispatcher (Dispatcher Coordinator)	14	Manages an interagency dispatch center under remote supervision of Fire Program Managers from 2 or more agencies. Responsible to make work schedules, set priorities and authorize expanded services.	NA	Type 4	Typically requires three years as a Lead Dispatcher plus at least 2 assignments on project fires in dispatch positions. Experience working with multiple fire agencies and urban/interface fires. B.S. or equivalent.	Time Recorder Equip. Recorder Instructor Trng. S-230 S-390 NFMAS	D-510	Fire Specialist Unit Fire Supervisor
Dispatch Center Manager	15							

DNRC FIREFIGHTER LADDER & CLASSIFICATION SERIES

Position Title (Working Title)	Proposed Grade	Position Description	ICS Ops. Equiv.	ICS Command Level	Required Experience and Education	Courses Required Before Hire	Courses Required After Hire	Comparable Positions
Fire Team Leader 1 (Battalion Chief 1)	12	Supervises and manages initial attack fire resources on the Unit to provide a safe and effective initial attack capability. Performs technician-level forest management tasks to assist unit foresters in completing forest product sales projects and in other land management programs.	(Division Group	Type 3	Typically requires at least five fire seasons of experience. Fully qualified as a Strike Team Leader. Must have successfully performed on two qualifying uncontrolled fires as a multi-resource incident commander (IC Type 4). Performance on 1 qualifying uncontrolled fire as a Type 3 incident commander desirable prior to hire but not required. 2 years vocational school or equivalent desired.	S-390 S-330 S-300 S-381 I-300 Eff. Fire Mgmt. Presentations	(S-339 P-151	*Helicopter Foreman; Prevention Technician
Fire Team Leader 2 (Battalion Chief II)	11	Supervises and manages initial attack fire resources on the Unit to provide a safe and effective initial attack capability. Performs other duties as assigned to accomplish the goals and objectives of the department.	STL	Type 4	Typically requires at least four seasons of experience. Fully qualified as a Single Resource Boss. Must have successfully performed on two qualifying uncontrolled fires as a multi-resource incident commander (IC Type 4). 2 years vocational school or equivalent desired.	S-381 S-260 S-234 S-230 S-215 P-100	S-390 S-330 S-300 I-300 Eff. Fire Mgmt. Presentations	Crew Boss; *Helicopter Manager
Engine Boss 1 (Engine Boss)	10	Supervises and manages an initial attack engine squad in suppression of wildland fires. Directs engine squad in related forestry and maintenance work when not engaged in prevention or suppression activities. Performs other duties as assigned to accomplish the goals and objectives of the department.	SRB	Type 4	Typically requires at least three seasons of experience. Fully qualified as a Single Resource Boss. Must have successfully performed on two qualifying uncontrolled fires as a Initial Attack incident commander (IC Type 5). Performance on 1 qualifying uncontrolled fire as a Type 4 incident commander desirable prior to hire but not required. High School Graduate.	I-200 S-133 P-100 P-200 S-290 S-270 S-231 S-281	S-260 S-234 S- 215 P-100	*Helicopter Boss; w/Tender Driver Operator; Crew Boss; IU Single Resource Boss

DNRC FIREFIGHTER LADDER & CLASSIFICATION SERIES

Position Title (Working Title)	Proposed Grade	Position Description	ICS Ops. Equiv.	ICS Command Level	Required Experience and Education	Courses Required Before Hire	Courses Required After Hire	Comparable Positions
Engine Boss 2 (Engine Boss)	9	Directs an initial attack engine squad in suppression of wildland fires. Directs engine squad in related forestry and maintenance work when not engaged in prevention or suppression activities.	SRB	Type 5	Typically requires at least two seasons of experience. Fully qualified as an advanced firefighter squad member on an initial attack engine crew, fire crew, or other crew with firefighting responsibility. Must have successfully performed on two qualifying uncontrolled fires as a firefighter. Desirable performance on 1 qualifying uncontrolled fire as a Type 5 incident commander. High School Graduate.	S-131 S-212 S-211 DNRC Heli. Ops. Driver/Operator	I-200 S-133 P-100 P-200 S-230 S-290 S-270 S-231 S-281	
Advanced Firefighter (Driver/Operator)	8	Driver/operator of an engine. Member of an initial attack engine squad in suppression of wildland fires. Member of an engine squad in related forestry and maintenance work when not engaged in prevention or suppression activities.	FF1		Typically requires at least one season of experience. Fully qualified as a firefighter squad member on an initial attack engine crew, fire crew, or other crew with firefighting responsibility. Must have successfully performed on two qualifying uncontrolled fires as a firefighter. High School Graduate. Fully trained in vehicle and pump operation.	I-100 S-190 S-130 Haz-Mat Awareness	S-131 S-212 S-211 DNRC Heli. Ops. Driver/Operator	Sawyer; Prevention Aide *Helitack Firefighter
Firefighter (Firefighter)	7	Member of an initial attack engine squad in suppression of wildland fires. Member of an engine squad in related forestry and maintenance work when not engaged in prevention or suppression activities.	FF2		Minimal experience and training required. Desirable previous performance on 1 qualifying uncontrolled fire as a squad member on an initial attack engine crew, fire crew, or other crew with firefighting responsibility. High School Graduate.	None	I-100 S-190 S-130 Standard 1st Aid/CPR Haz-Mat Aware-ness	None

(Desired for Fire Team Leader 1 position.
*Additional aviation courses required after hire.

DNRC FIREFIGHTER LADDER & CLASSIFICATION SERIES
(Explanatory Notes for Series)

Physical Fitness: All listed positions require a physical fitness score of 45 or equivalent.
Qualifying Fire: An uncontrolled wildfire from initial attack stage through mop-up.

FIRE ORGANIZATION LEVELS

Type V.....Initial Attack fires with 1 to 4 individual resources, but not above the 5+ span-of-control. (This designation is unique to DSL)
Type IV.....Multi-Resource fires with 5+ individual resources, but not Strike Teams or Task Forces. (This designation is unique to DSL)
Type III....Extended Attack fires with 1 or more Strike Team/Task Force Leaders.

WILDLAND FIRE TRAINING COURSES			
Designator	Name	Designator	Name
I-100	Introduction to ICS	P-100	Basic Fire Prevention
I-200	Basic ICS	P-151	Cause & Determination
I-300	Intermediate ICS	P-200	Intermediate Fire Prevention
S-130	Firefighter Training	S-300	Incident Commander Extended Attack
S-131	Advanced Firefighter	S-381	Dynamic Unit Leadership
S-190	Introduction to Fire Behavior	S-330	Task Force/Strike Team Leader
S-281	Fire Supervision		
S-215	Fire Operations in the Interface	S-339	Division/Group Supervisor
S-211	Portable Pumps & Water Use	S-390	Fire Behavior Calculations
S-212	Power Saws		
S-230	Single Resource Boss		
S-231	Engine Boss (Single Resource)		
S-234	Ignition Operation		
S-260	Incident Business Mgmt. Principles		
S-270	Basic Air Operations		
S-290	Intermediate Fire Behavior		

DNRC FIREFIGHTER LADDER & CLASSIFICATION SERIES

Position Title (Working Title)	Proposed Grade	Position Description	ICS Ops. Equiv.	ICS Command Level	Required Experience and Education	Required Before Hire	Required After Hire	Other training that supports devolvement
Assistant Aviation Operations Supervisor	4	In the absence of the AOS; Supervises and manages initial attack aviation resources on the Land Office to provide a safe and effective initial attack capability. Performs technician-level aviation management tasks to assist Aviation Operations Supervisor in completing training, and operational duties required of the Aviation program.	HEB2	Type 4	Typically requires at least five fire seasons of experience. Fully qualified as a Helicopter Manager. Must have successfully performed on two qualifying uncontrolled fires as a multi-resource incident commander (IC Type 4). Two years vocational school or equivalent desired.	S-390 S-330 S-300 I-300 S-371 Eff. Fire Mgmt. Presentations	FI-210	S-339
Assistant Aviation Operations Supervisor (entry-level)	4	In the absence of the AOS; Supervises and manages initial attack aviation resources on the Land Office to provide a safe and effective initial attack capability. Performs other duties as assigned to accomplish the goals and objectives of the department.	HELM	Type 4	Typically requires at least four seasons of experience. Fully qualified as a Helicopter Boss, Fuel tender driver, and aerial observer. Must have successfully performed on two qualifying uncontrolled fires as a ENGB, and multi-resource incident commander (IC Type 4).	S-260 S-234 S-215 S-372	S-390 S-330 S-300 I-300 IS-800	Eff. Fire Mgmt. Presentations, S-371 HELM PTB
Lead Helicopter crewmember	3	Leads crew in Aviation Operations supervisor/ Assistant Aviation Operations Supervisor's absence including: lead daily briefings, crew daily assignments. Manages aircraft resources, and provides leadership to Helitack crew during fire suppression duties.	HELB	ICT4	Typically requires at least four seasons of experience. Fully qualified as a HELB, Aerial observer, and ICT4. Must be able to operate fuel tender.	S-200 Aerial Observer, Class B CDL with endorsements	S-215 S-260 S-234 S-372	I-300 S-300 S-330 S-390
Helicopter crewmember 1	3	Directs an initial attack helitack squad in suppression of wildland fires. Performs other duties as assigned to accomplish the goals and objectives of the department.	ENGB	Type 5	Typically requires at least three seasons of experience. Fully qualified as a Single Resource Boss, IC Type 5. Must have successfully performed on two qualifying uncontrolled fires as an ITC5. May be required to have Class B CDL with Haz/mat, air brakes, and tanker endorsements.	I-200 S-230 S-231 S-290 P-100 P-200 ENGB PTB completed	S-200 Aerial observer training. ICT4, HELB, Task Books initiated	S-215 Class B CDL with Haz/mat, air brakes, and tanker endorsements.

DNRC FIREFIGHTER LADDER & CLASSIFICATION SERIES

Position Title (Working Title)	Proposed Complexity level	Position Description	ICS Ops. Equiv.	ICS Command Level	Required Experience and Education	Required Before Hire	Required After Hire	Other training that supports devolvment
Helicopter crewmember 2	2	Directs an initial attack helitack squad in suppression of wildland fires. Performs other duties as assigned to accomplish the goals and objectives of the department.	SRB (T)	Type 5	Typically requires at least two seasons of experience. Fully qualified as an advanced firefighter squad member on an initial attack helitack crew, engine crew, fire crew, or other crew with firefighting responsibility. Must have successfully performed on two qualifying uncontrolled fires as a firefighter type 1.	FFT1	I-200 S-230 S-231 S-290 L-280 ICT5 PTB completed, ENGB PTB initiated.	S-372 S-200 S-234 S-260 Aerial observer training
Helicopter crewmember 3	2	Member of an initial attack helitack crew in suppression of wildland fires. Performs other duties as assigned to accomplish the goals and objectives of the department.	HECM FFT1		Completed HECM, FFT1 Task Books Fully trained in DNRC Air operations, vehicle, and pump operations.	S-131 S-133		S-212 S-211 L-280 P-100 P-200
Helicopter Crewmember	2	Member of an initial attack helitack crew in suppression of wildland fires. Performs other duties as assigned to accomplish the goals and objectives of the department.	FFT2		Valid Drivers License High School Diploma or equivalent 18 Years of age	I-100 S-130 S-190 L-180	IS-700 S-217 S-270 DNRC Air Ops training	

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DNRC SEASONAL FIREFIGHTER LADDER & CLASSIFICATION SERIES

Position Title (Working Title)	Proposed Grade	Position Description	ICS Ops. Equiv.	ICS Command Level	Required Experience and Education	Required Before Hire	Required After Hire	Other training that supports devolvment
Engine Boss 1	10	Supervises and manages an initial attack engine squad in suppression of wildland fires. Directs engine squad in related forestry and maintenance work when not engaged in prevention or suppression activities. Performs other duties as assigned to accomplish the goals and objectives of the department.	SRB	Type 5	Typically requires at least three seasons of experience. Fully qualified as a Single Resource Boss. Must have successfully performed on two qualifying uncontrolled fires as an Initial Attack incident commander (IC Type 5). ICT5 ENGB	I-200 S-230 S-231 S-290 IC Type 5 Engine Boss P-100 P-200	IC Type 4 Task Book	S-200 L-280 S-234 S-215 S-260 S-270
Engine Boss 2	9	Directs an initial attack engine squad in suppression of wildland fires. Directs engine squad in related forestry and maintenance work when not engaged in prevention or suppression activities.	SRB	Type 5	Typically requires at least two seasons of experience. Fully qualified as an advanced firefighter squad member on an initial attack engine crew, fire crew, or other crew with firefighting responsibility. Must have successfully performed on two qualifying uncontrolled fires as a firefighter. .	FFT1	I-200 S-230 S-231 S-290 IC Type 5 Task Book Engine Boss/Single Resource T.B.	
Advanced Firefighter	8	Driver/operator of an engine. Member of an initial attack engine squad in suppression of wildland fires. Member of an engine squad in related forestry and maintenance work when not engaged in prevention or suppression activities.	FF1		Completed FFT1 Task Book Fully trained in vehicle and pump operation.	S-131 S-133		S-212 S-211 L-280 P-100 P-200
Firefighter	7	Member of an initial attack engine squad in suppression of wildland fires. Member of an engine squad in related forestry and maintenance work when not engaged in prevention or suppression activities.	FF2		Valid Drivers License High School Diploma or equivalent 18 Years of age		I-100 S-130 S-190 L-180 DNRC Driver	DNRC Air Ops

DNRC SEASONAL DISPATCHER LADDER & CLASSIFICATION SERIES

Position Title (Working Title)	Pay Band	Position Description	ICS Ops. Equiv.	ICS Complexity Level	Required Experience and Education	Required Before Hire	Required After Hire	Other training that supports devolvement
Initial Attack Dispatcher	3	Fully functional initial attack dispatcher capable of directing initial attack dispatch operations in support of wildland fire suppression activity independently and without supervision. Can perform full range of dispatch related activities in adherence with standard operating procedures. Performs other duties as assigned to accomplish the goals and objectives of the dispatch center.	IADP	Type 3/4/5	Typically requires at least four seasons of experience. Fully qualified as an Initial Attack Dispatcher. IADP EDRC	I-200 D-311 S-290 P-100 P-200	D-310 D-312	L-280 S-215 S-270
Dispatcher/ IA Dispatch Trainee	3	Qualified dispatcher capable of accomplishing essential dispatch tasks without supervision. Independently performs most duties essential to initial attack dispatch. Performs other duties as assigned to accomplish the goals and objectives of the dispatch center.	IADP(T)	Type 3/4/5	Typically requires at least two seasons of experience. Fully qualified as an Expanded Dispatch Recorder. IADP task book has been initiated. Proficient with ROSS and CAD dispatch utilities.	D-110	I-200 D-311 S-290	D-310 S-215 L-280
Dispatch Trainee	2	Member of dispatch center staff able to accomplish basic radio communication, documentation, and administrative tasks without supervision. Capable of accomplishing intermediate dispatch tasks with minimal supervision and guidance.	EDRC(T)	Type 4/5	Typically requires one season of dispatch experience. Open EDRC Task Book. Demonstrated ability to use radios and maps.	I-100 S-130 S-190	D-110	S-270 L-180 P-100 P-200
Radio Operator	2	Member of dispatch center staff operating under constant supervision. Able to accomplish basic radio communication, record-keeping, and administrative tasks under direct control of supervisory dispatchers.		Type 5	Valid Drivers License High School Diploma or equivalent 18 Years of age		I-100 S-130 S-190	DNRC Air Ops